

BUSINESS ADMINISTRATION

Specialization: Human Resource Management



ABOUT THIS DEGREE PROGRAM

BUSINESS CORE

A FOUNDATION IN BUSINESS

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. These courses introduce students

to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and the analytic skills that inform business decision-making.

The Business Core coursework introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply the course material, while shaping future education and career choices.

A PROGRAM TO FUEL YOUR FUTURE

In this specialization, you'll learn leadership, human resource management, labor relations and conflict management theories and techniques to improve organizational performance through planning and staffing decisions and training and development programs.

IS THIS PROGRAM FOR YOU?

Do you want to play an important role in developing organizations' staffing plans, benefit management practices, hiring practices and training and development programs? If so, this program could be the right fit for you.

CAREER OPPORTUNITIES

Graduates of DeVry University's [Business Administration program with a specialization in Human Resource Management](#) may consider, but are not limited to, the following careers:

- Administration Assistant
- Administration Services Manager
- Employee Benefits Specialist
- Employee Relations Manager
- Human Resource Generalist
- Human Resource Information Systems Specialist
- Management Analyst Consultant

WHAT YOU'LL LEARN

ESSENTIALS

- Communicate methods and findings
- Collaborate in a dynamic environment
- Solve complex problems
- Analyze business-related data
- Apply appropriate technologies

BUSINESS CORE

- Lead, manage and collaborate in diverse environments in physical and virtual settings
- Allocate financial and human resources, manage risk and analyze business opportunities
- Solve complex business problems using numerical and qualitative data
- Use technology to develop business solutions to improve operations and strategy

PROGRAM

- Produce financial statements using GAAP guidelines and use managerial analysis to budget for sales and costs
- Analyze financial and statistical data using spreadsheet and database software
- Apply marketing strategies for business products and services
- Apply project management techniques through project planning software

SPECIALIZED

- Develop solutions to personnel-related disputes and grievances
- Apply management theories to make organizational planning and staffing decisions
- Evaluate technology options used for managing the human resource function
- Produce a comprehensive business plan to guide strategy and operations

QUICK FACTS

124
CREDIT HOURS
minimum credit hours
required for graduation^{1,2}

2 + 8
YEARS MONTHS
minimum length to graduation²

ACCREDITATION MATTERS

SHRM

We're proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.

LEARN FROM THOSE WHO LEAD

LEARN FROM THOSE WHO LEAD

Our accomplished faculty of experienced educators is passionate about teaching and guiding students toward success. Shape and build your education with guidance from faculty who challenge you intellectually and provide insight into new learnings from their real-world knowledge and industry expertise.

FLEX 2 FIT

FLEXIBILITY TO FIT YOUR LIFE

Take courses online, on campus or in our innovative connected classrooms. Study full- or part-time and tailor your DeVry experience to fit your life. Classes start every 8 weeks, so you can begin your college degree when it makes sense for you.

DIVERSITY, EQUITY & INCLUSION

BE AN ACTIVE PART OF AN INCLUSIVE FUTURE

Customize your curriculum by choosing Diversity, Equity and Inclusion (DE&I) course alternates for your Communication Skills, Humanities and Social Science courses. These options highlight relevant topics to help empower you to promote an inclusive workplace.

¹ 128 for students enrolled at a New Jersey location. ² 127 for students enrolled at a Pennsylvania location.

³ Not including breaks. Assumes year-round, full-time enrollment. Additional program information may be found at <https://www.devry.edu/online-programs.html>.

Business Administration | Human Resource Management

ESSENTIALS

50
CREDIT HOURS

COMMUNICATION SKILLS

ENGL112¹ Composition
ENGL135 Advanced Composition
ENGL216 Technical Writing

Select one

SPCH275 Public Speaking
SPCH276 Intercultural Communication ☒

HUMANITIES

LAS432 Technology, Society, and Culture ☒

Select one

ETHC334 Diversity, Equity and Inclusion in the Workplace ☒
ETHC445 Principles of Ethics

Select one

HUMN303 Introduction to the Humanities
HUMN304 Multi-Ethnic Humanities ☒

SOCIAL SCIENCES

LAWS310² The Legal Environment
SOCS185 Culture and Society ☒

Select one

SOCS325 Environmental Sociology
SOCS350 Cultural Diversity in the Professions ☒

MATHEMATICS AND NATURAL SCIENCES

MATH114 Algebra for College Students
SCI228 Nutrition, Health and Wellness with Lab

*Select one*³

MATH200 Quantitative Reasoning
MATH221 Statistics for Decision-Making

PERSONAL AND PROFESSIONAL DEVELOPMENT

CARD405 Career Development
COLL148 Critical Thinking and Problem-Solving

☒ This icon indicates Diversity, Equity & Inclusion Courses

BUSINESS CORE

18
CREDIT HOURS

BUSINESS CORE⁴

BIS155 Data Analysis with Spreadsheets with Lab
BUSN115 Introduction to Business and Technology
BUSN319 Marketing
COMP100 Computer Applications for Business with Lab
MGMT303 Principles of Management

*Select one*⁵

ACCT207 Fundamentals of Accounting
ACCT212 Financial Accounting

PROGRAM

29
CREDIT HOURS

FINANCE AND MANAGEMENT

ACCT360 Managerial Accounting
BIAM110 Introduction to Business Analytics
BUSN379 Finance
ECON312 Principles of Economics
*Select one*⁶
MGMT404 Project Management
PROJ404 Project Management for the Profession

ELECTIVES⁷

Two of

BUSN350 Business Analysis
CEIS110 Introduction to Programming
LEAD150 Leadership and Facilitating Change
LEAD200 Communication for a Diverse Workplace
MGMT408 Management of Technology Resources

One of

BUSN278 Budgeting and Forecasting
LEAD335 Cross-Cultural Leadership
SEC310 Principles and Theory of Security Management

SENIOR PROJECT

BUSN460 Senior Project

SPECIALIZED

28
CREDIT HOURS

HUMAN RESOURCE MANAGEMENT

HRM320 Employment Law
HRM330 Labor Relations
HRM340 Human Resource Information Systems
HRM410 Strategic Staffing
HRM420 Training and Development
HRM430 Compensation and Benefits
MGMT410 Human Resource Management

¹ Students enrolled at a New Jersey location take ENGL108 in lieu of this course.

² Students enrolled at a Nevada location must take POLI332 in lieu of this requirement.

³ Students selecting the Business Intelligence and Analytics Management major/concentration must take MATH221.

⁴ Students enrolled at a New Jersey location must also take the following to fulfill this requirement: BUSN369; BUSN412; GSCM206.

⁵ Students selecting the Accounting or Finance major/concentration must take ACCT212.

⁶ Students selecting the Project Management major/concentration must take PROJ404.

⁷ Students selecting the Accounting concentration who are interested in sitting for the CPA exam in Texas completing ACCT434, ACCT404 and MGMT330 as elective course options. Successful completion of topics presented in these courses is required to sit for the CPA exam in Texas. Additional requirements also apply to students wishing to sit for the CPA exam; students should check with the Texas Board of Public Accountancy for details.

visit [DeVry.edu](https://www.devry.edu) | Call 888.DeVry.04

In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by The Higher Learning Commission (HLC), www.hlcommission.org. The University's Keller Graduate School of Management is included in this accreditation. DeVry is certified to operate by the State Council of Higher Education for Virginia. Arlington Campus: 1400 Crystal Dr., Ste. 120, Arlington, VA 22202. DeVry University is authorized for operation as a postsecondary educational institution by the [Tennessee Higher Education Commission](http://www.tennesseehighered.com). Naperville Campus: 1200 E. Diehl Rd., Naperville, IL 60563. Program availability varies by location. In site-based programs, students will be required to take a substantial amount of coursework online to complete their program.