

TECHNICAL MANAGEMENT

Specialization: Human Resource Management



ABOUT THIS DEGREE PROGRAM

BUSINESS CORE

A FOUNDATION IN BUSINESS

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. These courses introduce students

to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and the analytic skills that inform business decision-making.

The Business Core coursework introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply the course material, while shaping future education and career choices.

A PROGRAM TO FUEL YOUR FUTURE

In this specialization you'll gain a deeper understanding of the skills required to be a successful HR professional, including designing pay structures, developing employee policies and communicating employee benefits.

IS THIS PROGRAM FOR YOU?

Do you have potential transfer credits and an interest in pursuing a career in human resources? Then this program may be the right fit for you.

CAREER OPPORTUNITIES

Graduates of DeVry University's [Technical Management program with a specialization in Human Resource Management](#) may consider, but are not limited to, the following careers:

- Administrative Assistant
- Employee Benefits Specialist
- Human Resource Generalist
- Management Analyst
- Human Resource Information Systems Specialist
- Human Resource Information Systems Specialist
- Management Analyst
- Training and Development Manager

WHAT YOU'LL LEARN

ESSENTIALS

- Communicate methods and findings
- Collaborate in a dynamic work environment
- Solve complex problems
- Analyze financial and business-related data
- Apply appropriate technologies

BUSINESS CORE

- Lead, manage and collaborate in diverse environments in physical and virtual settings
- Allocate financial and human resources, manage risk and analyze business opportunities
- Evaluate and solve complex business problems using numerical and qualitative data
- Use technology to develop business solutions to improve daily operations and long-term strategy

PROGRAM

- Apply basic project management techniques through project planning software
- Analyze financial and statistical data using spreadsheet and database software
- Examine opportunities within the organization and propose changes for quality improvement
- Effectively communicate business information to diverse audiences through various media

SPECIALIZED

- Assess system capabilities
- Analyze legal concepts and principles
- Evaluate managed care
- Evaluate budgets

QUICK FACTS

122
CREDIT HOURS
minimum credit hours required for graduation¹

7%
GROWTH
nationally from 2021-2031 for employment of Administrative Services Managers²

2 + 8
YEARS MONTHS
minimum length to graduation³

SHRM

SHRM-ALIGNED

We're proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.

ACCREDITATION MATTERS

Our Technical Management program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP), demonstrating that it has met the standards of business education that promote teaching excellence. Learn more about ACBSP at www.acbsp.org.



FLEX 2 FIT

FLEXIBILITY TO FIT YOUR LIFE

Take courses online, on campus, or in our innovative connected classrooms. Study full- or part-time and tailor your DeVry experience to fit your life. Classes start every 8 weeks, so you can begin your college degree when it makes sense for you.



BE AN ACTIVE PART OF AN INCLUSIVE FUTURE

Customize your curriculum by choosing Diversity, Equity and Inclusion (DE&I) course alternates for your Communication Skills, Humanities and Social Science courses. These options highlight relevant topics to help empower you to promote an inclusive workplace.

¹ 125 for students enrolled at a Pennsylvania location. ² <https://www.bls.gov/ooh/management/administrative-services-managers.htm>. Growth projected on a national level. Local growth will vary by location.

³ Not including breaks. Assumes year-round, full-time enrollment. Additional program information may be found at <https://www.devry.edu/online-programs.html>.

Technical Management | Human Resource Management

ESSENTIALS

40
CREDIT HOURS

COMMUNICATION SKILLS

ENGL112¹ Composition
ENGL135 Advanced Composition

HUMANITIES

LAS432 Technology, Society, and Culture ☼

Select one

ETHC334 Diversity, Equity and Inclusion in the Workplace ☼
ETHC445 Principles of Ethics

SOCIAL SCIENCES

ECON312 Principles of Economics
SOCS185² Culture and Society ☼

MATHEMATICS AND NATURAL SCIENCES

MATH114 Algebra for College Students
SCI228³ Nutrition, Health and Wellness with Lab

Select one⁴

MATH200 Quantitative Reasoning
MATH221 Statistics for Decision-Making

ADDITIONAL GENERAL EDUCATION SELECTION

Select one

SPCH275 Public Speaking
SPCH276 Intercultural Communication ☼

PERSONAL AND PROFESSIONAL DEVELOPMENT

CARD405 Career Development
COLL148 Critical Thinking and Problem-Solving

☼ This icon indicates Diversity, Equity & Inclusion Courses

BUSINESS CORE

18
CREDIT HOURS

BUSINESS CORE

BIS155 Data Analysis with Spreadsheets with Lab
BUSN115 Introduction to Business and Technology
BUSN319 Marketing
COMP100 Computer Applications for Business with Lab
MGMT303 Principles of Management

Select one⁵

ACCT207 Fundamentals of Accounting
ACCT212 Financial Accounting

PROGRAM

37
CREDIT HOURS

MANAGEMENT AND TECHNOLOGY

One of

BIS245 Database Essentials for Business with Lab
SEC310 Principals and Theory of Security Management

One of⁶

MGMT404 Project Management
PROJ404 Project Management for the Profession

ELECTIVES^{7,8}

Two of

ACCT360 Managerial Accounting
BIAM110 Introduction to Business Analytics
BUSN379 Finance
LEAD150 Leadership and Facilitating Change
LEAD200 Communication for a Diverse Workplace
MGMT408 Management of Technology Resources

Five of

BUSN278 Budgeting and Forecasting
BUSN369 International Business
BUSN412 Business Policy
GSCM206 Managing Across the Supply Chain
LEAD335 Cross-Cultural Leadership
MGMT410 Human Resource Management

SENIOR PROJECT

BUSN460 Senior Project

SPECIALIZED

28
CREDIT HOURS

HUMAN RESOURCE MANAGEMENT

HRM320 Employment Law
HRM330 Labor Relations
HRM340 Human Resource Information Systems
HRM410 Strategic Staffing
HRM420 Training and Development
HRM430 Compensation and Benefits
MGMT410 Human Resource Management

¹ Students enrolled at a New Jersey location take ENGL108 in lieu of this course.

² Students enrolled at a Nevada location must take POLI332 as part of this requirement, the Additional General Education Selection or the Electives.

³ Students enrolled at a New Jersey location must take PHYS204 to fulfill this requirement.

⁴ Students selecting the Business Intelligence and Analytics Management technical specialty must take MATH221.

⁵ Students selecting the Accounting or Finance technical specialty must take ACCT212.

⁶ Students selecting the Project Management concentration must take PROJ404.

⁷ Students enrolled at a New Jersey location must take 55 semester-credit hours of general education coursework. Fifteen semester-credit hours of general education coursework may be applied to the Electives course area.

⁸ Students selecting the Accounting technical specialty interested in sitting for the CPA exam in Texas complete ACCT434, ACCT440 and MGMT330 as elective course options. Successful completion of topics presented in these courses is required to sit for the CPA exam in Texas. Additional requirements also apply to students wishing to sit for the CPA exam; students should check with the Texas Board of Public Accountancy for details.

visit [DeVry.edu](https://www.devry.edu) | Call 888.DeVry.04

In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by The Higher Learning Commission (HLC), www.hlcommission.org. The University's Keller Graduate School of Management is included in this accreditation. DeVry is certified to operate by the State Council of Higher Education for Virginia. Arlington Campus: 1400 Crystal Dr., Ste. 120, Arlington, VA 22202. DeVry University is authorized for operation as a postsecondary educational institution by the [Tennessee Higher Education Commission](https://www.tn.gov/). Naperville Campus: 1200 E. Diehl Rd., Naperville, IL 60563. Program availability varies by location. In site-based programs, students will be required to take a substantial amount of coursework online to complete their program.